

## ANNEX 4

### 4<sup>th</sup> Balkan Conference and European Annual Meeting of IBSSA

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#### ***GLOBALIZATION AND ITS EFFECT ON THE BALKAN SECURITY FIELD***

The World is standing on the specific crossroad of its development. Faced with so many crisis, which are followed by one after the other, we have continuing further complication within social relations on the global scale. It is becoming so obvious that contemporary problems could not be treated by unilateral actions of any particular country and that the world is so globalised that it is not possible to think about overcoming crisis without one planetary consensus within its citizens, about the necessity of multilateral acting in the direction of establishing a new or modified World Order. It could be clearly seen that the process of world globalization is continuing with full speed, but, unfortunately, we can not see concrete actions which will give us a trust that the crises might be stopped in near future.

In spite of so many problems, which are more than worrying, Serbia has its specific chance to give full contribution of regional development and to secure its decent position inside new global architecture of world power which is steel in the process of establishing. That could be done with its understanding of world development mega trends and, therefore, continuing process of integration into the EU and the other regional and global institutions and systems. With such approach, Serbia will allow closing the „Balkan black hole“ and open „door of light“ at the end of the 20 years long walk through „dark“ and wander in it.

In Serbia today we have about 50 thousand people doing physical and technical security. This field is not used as much as they should be, and it is big possibility for investors. Some of the biggest worldwide security companies are already present in Balkan countries, but Balkan has a need for much more.

Regarding WEAPONS, Security officers may carry only a short tube and long only for money transport. Every country has a problem with different kinds of robberies, and that is the main reason, why they outsourcing security services.

Lot of transport robberies, which are covered by private security guards, were done without firing a single bullet and banks lost several hundred thousand Euros.

More and more comments on how the provision of transport untrained, some argue that we have educated criminals, while others suspect that the robbery was organized inside Security Company – providing services of money transport.

Until 1992, almost all Serbian companies, more or less had their own security, but there was also a law that regulated the relations in the business of security. With the collapse of the state law was repealed, and to this day has not passed a new one. Its elimination can lead to the first private companies that provide physical and technical security. Firms – that were previously operated – survive, and it occurs to the establishment of new ones, so that between the 1990 and 2000 the large number of registered companies dealing with security. In most cases former employees of the Ministry of Interior founded the company.

First we had staff working mainly as porters, and this business, it seems, can engage in the most ordinary citizens.

No one – who had trouble with the law – could work in security jobs. Sometimes the police checked, who can work in security jobs, and who can not. Today, unfortunately, that is not materialized. Instead of increasing, the standards in this business are all lower.

Therefore people, who are engaged in security work, must pass a law that will regulate all activities of security, but also set standards and implement an operating license when it comes to people, who may be engaged in this work.

Often they fail to take those who are the best and therefore lead to unethical competition. Large companies are decreasing the already low prices, and there are employees of security jobs among those with the lowest salaries in the country and that is the main problem.

Today there are companies that employ several thousands of people and covering the entire territory of Serbia. Most security guards have no experience in such matters and therefore they must first undergo training. There are two types of training, basic and special. Special training to train men to work in banks, factories, the transportation of money and public meetings, and speak basic to be given basic information about the security and handling of weapons.

Because there is no law yet, there is no uniform training, but any company that seriously wants to deal with job security, has to organize the training of employees.

Law can regulate all so that only the best deal in this business. We are expecting new law for security field to the end of this year and then lot of things should be better.

In order to initiate a real job security, you need several things: technology, facilities, logistics and cars, but most important is the creation of staff.

As regards the recruitment of security personnel, partly to former police officers or military personnel, but most of those who have not done anything like this.

All who are employed with no previous experience in our company have a mandatory training firing, which lasts some days, and have theoretical classes, which also takes few days. After that a man is willing to work on job security, usually in some low risk Service.

People, who work for money transport, pass special training. Several times a week they have to go shooting and swimming classes, a must have and martial arts classes. However, in order to raise the professionalism of doing business to a higher level, it is necessary to make the educational centre, similar as police have, where people are trained by 3 or 4 years, after which they become professionals. In order to practice security, we need sincerity, diligence and accuracy.

Security officers have to pass certain mental and physical tests as well. They have a mandatory three-month course that paid by the company, and then entered into a contract with them.

IBSSA, IPA, IAPA and Private security companies may contribute all together to fight with crime and give best result for safety.

IBSSA, IPA, IAPA may arrange different kind of courses and seminars for security officers, leaders, managers. Give the best lecturers and instructors, experts with extensive experience.

That training should be defined by customer requirements, carried on English language, and support with realistic exercises.

11<sup>th</sup> June 2011